

Child Safeguarding Risk Assessment of M Dagge Therapy

We at M Dagge Therapy have carried out an assessment of any potential for harm to a child while availing of our services. Below is the written Risk Assessment:

Important Note: It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk.

Section 2 of the Children First Act 2015 defines harm as follows: ‘harm means in relation to a child– (a) assault, ill-treatment or neglect of the child in a manner that seriously affects, or is likely to seriously affect the child’s health, development or welfare, or, (b) sexual abuse of the child.’

Risk of harm to a young person availing of our service	Likelihood of occurrence	Impact	Responsibility	Current Controls	Details of any further action to be taken
Risk of harm not noted by our Personnel: therapists, interns, residents and students on work placement	Low	High	Mandated Person – Maggie Dagge	Staff induction and training: introduce all personnel to our Child Safeguarding Policy; roles, reporting procedures and codes of behaviour. Provision of child protection training provided by M Dagge Therapy and/or Tusla. Staff meetings encouraging clear communication between senior staff and personnel.	Ongoing training for mandated/designated person(s) to stay updated on current policy. Review date to be recorded.

Risk of harm not being reported properly or in good time by personnel.	Low	High	Mandated person, designated Liaison person and deputy designated person. All personnel.	Personnel are aware of the role of the Mandated Person and receive training in child safeguarding concerns and levels of concern for reporting.	Ongoing training for personnel to stay updated on current policy and need to report concerns. Review date to be recorded.
Risk of young person being harmed by our personnel.	Low	High	In this event :The Designated Person has responsibility for any allegations of abuse made against members of staff. The deputy designated person has responsibility towards the child.	Safe practice starts with safe recruitment procedures and involves: <ul style="list-style-type: none"> • Always applying thorough selection procedures, no matter who the applicant happens to be. • Judging the suitability of applicants in relation to a broad range of matters. • Taking all reasonable steps to eliminate people who are not suitable for working with children; and insisting all staff are Garda vetted. • Provide training on our child safeguarding policy. • All personnel to read and sign our code of behavior policy for adults. 	Ongoing training for personnel to stay updated on current policy and concerns to look out for. Never allow students on placement to be alone with children. Therapists conducting 1-1 therapy are given specific training in relation to consent around touch and sexualised behaviour. Review date to be recorded.
Risk of harm due to bullying of a young person.	Low	High	Any incidents of suspected bullying to be reported to the Designated person or	Anti-Bullying and Harassment Policy M Dagge Therapy is committed to providing children with an	Ongoing training for personnel on our anti-bullying policy.

			Deputy designated person for Child Safeguarding.	<p>environment free from bullying/harassment and sexual harassment. Our policy outlines what constitutes bullying and harassment, who to make a complaint to and what action the company will take in dealing with an offence of this nature.</p> <p>We acknowledges the right of all children to be treated with fairness, dignity and respect and to work in an environment free from bullying and harassment.</p>	
Risk of harm due to inadequate supervision of young people.	Low	High	Senior therapists	It is the policy of M Dagge Therapy to make sure that children are supervised appropriately while with our personnel. We do this by always having two adults present during sessions which 8+ children are taking part. 12+ children will be supervised by an increased ratio of adult's. Parents/guardians must always drop their children into the venue and collect their children from inside the venue to reduce the risk of children being left/collect at street level.	Personnel and parents must be reminded at the beginning of therapy the importance of child to adult ratio and drop off and collection policy.

Risk of harm to a young person availing of our service	Likelihood of occurrence	Impact	Responsibility	Current Controls	Details of any further action to be taken
Risk of harm due to inappropriate relationship between adult personnel and a young person.	Low	High	All personnel	All adults working with children and young people under the auspices of M Dagge Therapy must have read, understood and signed a copy of our Child Safeguarding Policy. Adults will never socialise with a child or give a lift to a child in a car.	Ongoing training for personnel to understand and be able to implement our child safeguarding policy.
Risk of harm caused by personnel communicating with young people in an inappropriate manner via social media, texting, digital device or other manner.	Low	High	All personnel	Adults will NEVER communicate on a 1-1 bases with a child either by text, email or social media. Contact will be made via parents/guardians or organisation.	Ongoing training with regards risks involved in social media platforms.
Risk of harm due to inappropriate use of images of young people.	Low	High	Designated Persons: and Deputy DP.	Images of any child or young person participating in services will not be used for any reason without written consent of the parent/caregiver.	Ongoing training with regards risks involved in taking archive photography and video. Training in relation to consent forms required.

<p>Risk of harm due to inappropriate use of young people's personal data.</p>	<p>Low</p>	<p>High</p>	<p>Senior Therapists.</p>	<p>M Dagge Therapy respects the privacy of its clients, and complies fully with the Data Protection Act 1988 (amended by the Data Protection Amendment Act 2003 and GDPR 2017). Any personal details collected through our web site and provided by our clients, will be processed in accordance with the Act, and will only be used for the purpose or purposes stated on the relevant consent page. Online data is shared between M Dagge Therapy and Paypal only and only for the process of creating transactions online. Paypal acts as a data processor on behalf of M Dagge Therapy.</p> <p>No data is disclosed to any third party and remains confidential.</p>	<p>Ongoing data protection training for personnel and the safe storage of personal details.</p>
---	------------	-------------	---------------------------	--	---



Important Note: It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk.

Section 2 of the Children First Act 2015 defines harm as follows: ‘harm means in relation to a child– (a) assault, ill-treatment or neglect of the child in a manner that seriously affects, or is likely to seriously affect the child's health, development or welfare, or, (b) sexual abuse of the child.’

In undertaking this risk assessment, Maggie Dagge has endeavoured to identify as far as possible the risks of harm that are relevant to this company and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the company has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment has been completed by Maggie Dagge on 01/03/2020. It will be reviewed annually as part of the company's review of its Child Safeguarding Statement.

Signed: 

Date: 01/03/2020

Maggie Dagge
Owner and senior therapist - M Dagge Therapy